

## ***GLOVE (Gestures/Ground, Language, Organization, Voice, Enthusiasm/Emotion/Energy)***

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The GLOVE technique is a good example of a technique developed to look specifically at a number of factors that affect speech quality and delivery. Evaluation Mavens use this technique to provide specific feedback regarding the effectiveness of the selected factors on the delivery and impact of the speech.

Here's how an Evaluation Maven uses the GLOVE technique. On a single piece of paper divide the page into five rows and two columns. The rows represent the 'Gestures', 'Language', 'Organization', 'Voice' and 'Enthusiasm' features of the speech. The columns represent the 'Speaker Strengths' and 'Suggestions for Improvement'.

Here are some examples of what to look for during a GLOVE evaluation:

### **Gestures/Ground**

- Were the speaker's body movements and facial expressions appropriate?
- Did the speaker make eye contact with the audience?
- How well did the speaker make use of the floor space (stagecraft)?

### **Language**

- Was the language appropriate, vivid, clear and eloquent?
- Were the words and pauses used effectively?

### **Organization**

- Were the transitions between introduction, body and conclusion clear and effective?
- Was the purpose of the speech clear? Was the structure clear and easy to follow?

### **Voice**

- Could everyone in the audience hear the speaker?
- Was there vocal variety? Change in rate, volume and pitch?

### **Enthusiasm/Emotion/Energy**

- Did the speaker show enthusiasm for the topic?
- Did the speaker harness any nervous energy?
- Did the speaker project or evoke appropriate emotion? How?

# GLOVE Technique - Evaluation Worksheet

	Speakers Strengths	Suggestions for Improvement
Gestures		
Language		
Organization		
Voice		
Enthusiasm		

